

Environmental Policy

Addfield Projects Ltd is a world leader in the design, manufacture and install of incineration and waste-to-energy plants. Addfield Projects has supplied plants for several industries and countries including metal reclamation in Switzerland, clinical waste disposal in Singapore and cyanide waste disposal in Saudi Arabia.

Addfield Projects have always been very aware of the impact of improper waste disposal on the climate and have provided solutions to combat this for over 30 years. Addfield Projects recognise that as a business, we need to consider our impact on environmental degradation on both a local and global scale. Addfield Projects are fully committed to protect the environment including pollution prevention, satisfying our compliance obligations and continually improve our EMS and to do this we have set out our below environmental objectives.

1. Set up a sustainability committee to suggest, implement and maintain changes.
2. Provide environmental and sustainability awareness training to all Addfield Projects staff by Q4, 2025.
3. Move away from a paper culture and develop a digital culture
4. Implement office paper and plastic recycling scheme by end of 2025.
5. We will investigate our supply chain to assess our partners commitment to the future of our planet.
6. Implement an ISO 14001 environmental management system by the end of 2025.

This policy will be shared with all members of staff as well as being posted on our website and intranet. Additionally, this policy and action plan will also be displayed on the communal notice boards ensuring all staff have access.

We all have a duty to ensure we are ambassadors of good environmental practices and to report any practices that do not fit this to the sustainability committee.

Harjot Bhullar
Director

Set up a sustainability committee to suggest, implement and maintain changes.

By involving staff and empowering them to suggest, implement and maintain environmental changes, it becomes an inclusive environment with shared ownership and responsibility. This creates a company culture of individuals encouraged to participate and proud of reaching set goals.

Provide environmental and sustainability awareness training to all Addfield Projects staff by Q4, 2025.

By taking part in environmental and sustainability training, we are educated to understand the impact of our actions against the environment and how to mitigate the risks, by continuously changing our habits and offering the tools to sustain this change.

Move away from a paper culture and develop a digital culture

No printing policy for minutes/reports etc. for meetings. No desk drawer's policy so paperwork cannot be stored which prevents initial printing. Non-conformance reporting, PO requisitions and visitor sign in to be made digital.

Implement office paper and plastic recycling scheme by end of 2025.

Forming a relationship with a local recycling company to collect our recycled waste. Have clearly marked bins and a summary supplied to each employee of what is acceptable waste in each bin.

We will investigate our supply chain to assess partners commitment to the future of our planet.

Requesting environmental policies as part of the supplier onboarding process, we can ensure that we work with like-minded suppliers, sharing our goals and commitment to do our part in protecting the planet.

Pursuing ISO 14001

Adopting this environmental management system (EMS) we gain the framework to effectively implement, maintain and improve our environmental performance, focussing on prevention and continuous improvement.