

# HEALTH & SAFETY POLICY STATEMENT

This document sets out the Health and Safety Statement of Intent for Addfield Projects Limited (APL) The purpose of this statement is to encourage ownership, commitment and adherence to all levels of the business and provide a framework for establishing and reviewing Health and Safety objectives appropriate to the strategy of APL.

We recognise, and we are fully committed to, our legal and moral Health and Safety obligations. More than this, we recognise that effective Health and Safety management is not 'inherent' but is based on a common understanding of risks and how to control them, brought about through good management and adherence to good practices.

The development of a positive companywide safety culture is essential to our continued success, therefore, as an integral part of its business process APL will be committed:

To provide safe and healthy working conditions for the prevention of work-related injury and ill health.

To eliminate hazards and reduce OH&S risks.

To adhere to UK regulations and promote best practice by developing and implementing company strategies, policies and processes. This will be achieved by appointing designated persons directly within APL and by utilising the services of external specialists and professional bodies, such as The Health and Safety Executive (HSE). The QHSE Manager has been appointed to manage all aspects of Health and Safety.

To give high regard to employees, visitors, suppliers, customers and members of the public, and those others who may be affected by our activities, both within APL premises and at client locations.

Demonstrate senior leadership commitment to this policy.

Comply with any statutory and common law duty to provide insurance against liability for death, injury or disease suffered by any employee arising out of and in the course of employment.

To provide consultation and participation of all workers and communicate initiatives and improvements to them.

Ensure that employees agree as part of their contract of employment, to comply with their individual duties under the law.

Aim for continual improvement in the performance of the health and safety management systems. Review all arrangements annually or at any other significant time / event.



Derek Carr  
Managing Director

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